

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Tytex will be recognized as a leading global partner providing value within global niche markets for medical textile products and thus improving the Occupational Health & Safety of our employees.

We will do this by maintaining the various Health, Safety and Welfare at Work legislation that requires Tytex management to prepare and issue an Occupational Health & Safety Policy.

The Management at Tytex recognizes the importance of Health, Safety, and Welfare, to all employees, in the successful conduct of business. This policy, in accordance with the Health, Safety, and Welfare Acts outlines the responsibility of Tytex for ensuring so far as is reasonably practicable, the Health, Safety and Welfare of employees, clients, the public, contractors and visitors. Tytex will comply with the requirements, codes of practice, national and international standards where required.

Tytex will ensure so far, as is reasonably practicable, but is not limited to:

- Hazard identification and risk reduction guidelines
- Healthy and Safe working conditions;
- Safe equipment and systems of work;
- Provision of appropriate information, instruction, training and supervision;

The detailed arrangements for achieving these objectives are documented at each individual facility.

The Tytex CEO has the overall responsibility for occupational health and safety within Tytex. Day to day management of Health and Safety on site is the responsibility of local Managers and Supervisors. Employees share a responsibility with management in ensuring their own safety while at work. Persons other than employees (e.g. visitors, contractors) also share in this responsibility.

Sufficient authority and resources, both financial and otherwise, will be made available to enable employees to carry out their responsibilities in a reasonable and efficient manner.


All employees will be made aware of and have access to the various Safety information and arrangements for consultation with the employee representatives on Health and Safety matters.

This Occupational Health and Safety policy will be subject to revision and is liable to amendment, if circumstances change. While the Occupational Health and Safety Policy is management's commitment, in writing, for safeguarding safety and health in the workplace, it is also a proactive document and is part of a wider continual improvement and learning process in the area of safety, health and welfare at work.

This policy is supported and periodically reviewed for continuing suitability, adequacy and effectiveness by the management of Tytex. Management shall commit the necessary resources to ensure that compliance with the above is achievable throughout the Tytex.

The CEO of Tytex is responsible for endorsing the Tytex Occupational Health & Safety Policy. Each Tytex subsidiary is responsible for posting endorsed copies of the current policy throughout their facility.

February 8<sup>th</sup> 2012  
Date

  
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Tytex CEO

**1.0 ADDENDA:**

Ideas for the improvement and/or revision of this WIP are encouraged from all who work with it. Contact your department manager/supervisor or Quality & Environmental Manager.

**2.0 REVISION HISTORY:**

<b>REV.</b>	<b>DATE</b>	<b>DESCRIPTION OF CHANGE</b>	<b>BY</b>
1.0	27.11.06	Initial release of ISO 13485:2003 work instruction.	Q&E Group
1.1	06.02.08	Updated to "Occupational Health and Safety Policy" and added reference to OHSAS 18001:2007 where applicable. Added Tytex Group President – overall responsibility and removed CEO	PDH
1.2	01.03.11	Removed Group in Tytex Group. New CEO	KIR
1.3	08.02.12	Small adjustments in text	KIR